

Subsequent Offenses

Should a subsequent violation occur, the following will apply:

- A. The student shall be suspended from the activity or team for a period of sixteen consecutive calendar weeks. When applicable, days will carry over into the next activity/season.
1. The student will be referred to the Student Assistance Team (SAT), and in a timely manner, the student and parent/guardian will meet with an approved drug and alcohol counselor for an evaluation. If the student refuses to participate in the evaluation or the recommended plan of assistance, the student will not be eligible to participate in the activity until both are completed.
2. A student whose intention is to return to the team and/or co-curricular and extra-curricular activity at the end of the suspension must attend all practices. The student must also attend all contests and/or performances but may not participate.
3. The student must complete 10 hours of community service. The student must obtain approval from the Assistant Principal prior to beginning his or her community service.
4. The student is restricted or removed from all school leadership positions for one calendar year to run consecutively upon completion of the activity or team suspension.

Self Referral

When a drug dependency problem is identified by the student or by a parent's referral and the dependency involves the use of substances that are in violation of the Board of Education's Drug & Alcohol Policy, the student will not immediately be suspended from the team and/or activity. Self referral may not be used to turn in oneself after violating the Drug & Alcohol Policy in an attempt to avoid penalty. The steps to be taken are:

1. The student will be referred to the Student Assistance Team (SAT), and in a timely manner, the student and parent/guardian will meet with an approved drug and alcohol counselor for an evaluation. The student and coach/teacher/advisor will collaborate with the SAT to develop a program of assistance utilizing the school's resources and outside agencies. The SAT will then monitor and report progress.
2. If the student fails to complete the program of assistance and/or violates the Drug and Alcohol Policy, the consequences for a first offense will be applied.
3. Self-referral will be held in confidence if desired by the student.

Referral Procedures

When a substance problem has been identified by a team member, fellow student participant, teacher, coach, administrator or other concerned individual the following procedures will be followed:

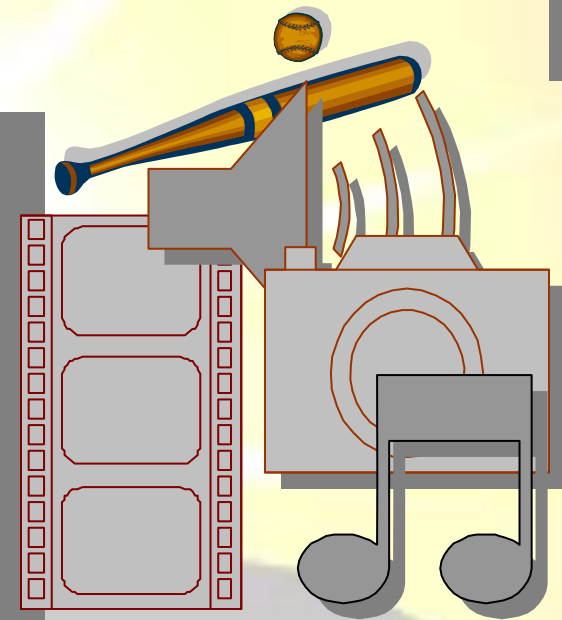
1. The student will be referred to the appropriate coach, activity advisor, teacher or administrator, where he or she will be informed of the charges.
2. A hearing will be held by the principal's designee within 5 days of the student's referral, where the student will be given the opportunity to present his or her side.
3. The principal's designee will investigate appropriately, and render a decision within 5 school days of the hearing.
4. The student has the right to appeal the consequences of the violation of these regulations.

Appeals Process

1. The appeal of the designee's decision should be made in writing to the school principal within 3 school days of the designee's decision.
2. The principal will render a decision within 5 school days.
3. The student may appeal to the superintendent or designee within 3 school days providing there is new evidence to be submitted.
4. The superintendent will render a final decision within 5 school days.

West Hartford Public Schools

DRUG AND ALCOHOL REGULATIONS FOR STUDENTS PARTICIPATING IN ATHLETICS EXTRA-CURRICULAR AND CO-CURRICULAR ACTIVITIES



HALL HIGH SCHOOL

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Background

The regular Board disciplinary policies and procedures as stated in Board Policy #5520 pertaining to student drug and alcohol use and abuse supersede this contract. When those procedures have been completed, the provisions of this contract will immediately commence.

The West Hartford Board of Education and the school administration recognize that the use of chemical substances is a significant health problem for many adolescents, resulting in negative effects on behavior, learning, health and the total development of each individual. The misuse and abuse of chemical substances affects extra-curricular, co-curricular and athletic participation and the development of skills related to these activities.

The West Hartford Board of Education and the school administration firmly believe that the use of alcohol, illegal drugs and/or the misuse or abuse of prescribed or legal drugs is counterproductive to the physical well-being and development of students. It is our belief that all students are responsible to abstain completely from the possession, sale, use and/or abuse of alcohol and/or illegal drugs, and/or the misuse or abuse of prescribed or illegal drugs. There are however, additional consequences beyond Board Policy #5520 for students who participate in extra-curricular, co-curricular and athletic activities who violate this contract.

Extra-Curricular, Co-Curricular and Athletic Activities

Students who violate Board Policy #5520 (Drug and Alcohol Policy) are excluded from participation in extra-curricular, co-curricular and athletic activities for the duration of their suspension or expulsion. This regulation, however, is applicable whether the prohibited activity occurs on or off campus. **In the case of a student being ineligible to participate in a co-curricular activity due to violation of these regulations, the student's grade will not be affected due to missing a performance.**

If a student is involved in or has admitted to a drug and/or alcohol violation(s) during the academic year, exclusion from participation will begin immediately if the student is participating in an extra-curricular, co-curricular and/or athletic activity when the violation occurs. If the violation occurs during the academic year when the student is not involved in an extra-curricular, co-curricular and/or athletic activity, the period of exclusion from participation will begin upon the commencement of the next activity. (Please note that students who participate in a fall activity in which the first practice/meeting is held prior to the start of the academic year are subject to these regulations as of the first practice/meeting.) In addition to regular school discipline, the following consequences of violating these regulations will be enforced. Violation will be cumulative while a student is enrolled at a school level (i.e., high school):

First Offense

- A. The student shall be suspended from the activity or team for a period of four consecutive calendar weeks. When applicable, days will carry over into the next activity or season.
 1. The student will be referred to the Student Assistance Team (SAT), and in a timely manner, the student and parent/guardian will meet with an approved drug and alcohol counselor for an evaluation. If a student refuses to participate in the evaluation or the recommended plan of assistance, the student will not be eligible to participate in the activity until both are completed.
 2. A student whose intention is to return to the team and/or co-curricular and extra-curricular activity at the end of the suspension must attend all practices. The student must also attend all contests and/or performances but may not participate.
 3. The student is restricted or removed from all school leadership positions for one calendar year to run consecutively upon the completion of the activity or team suspension.